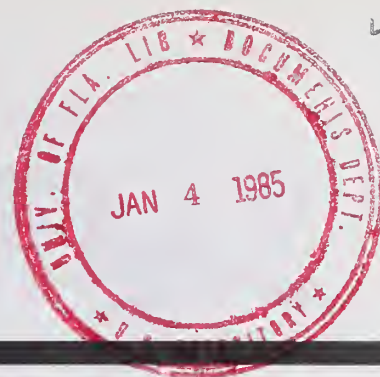


D 101.85:7/11



INSCOM *Journal*

NOVEMBER 1984

Augsburg



Viewpoint

Now's the time to give thanks for the bounty of the year.

So many years ago in this country of ours, the early settlers of the Plymouth Bay area, gathered together to enjoy their bounty of the year. A year in which they had worked hard to establish a new life; a new life in the new world to which they had come.

In search of religious freedom, they had left their native England. Those pilgrims who landed in Massachusetts had a hard time surviving that first year. But survive they did!

Those early settlers, who some 200 years later became known as the Pilgrim Fathers, started a custom that would be handed down to future generations. It was from this custom that our Thanksgiving Day, as we know it, came into being.

Thanksgiving Day, down through the years, has always been a time to be thankful. Thankful for so many things.

And to give thanks for the bounty of the year.

INSCOM *Journal*

COMMANDER
Maj. Gen. Harry E. Soyster

DEPUTY COMMANDER,
INTELLIGENCE
Brig. Gen. James W. Hunt

DEPUTY COMMANDER,
SUPPORT
Brig. Gen. Charles F. Scanlon

COMMAND SERGEANT
MAJOR
CSM George W. Howell Jr.

PUBLIC AFFAIRS OFFICER
Lt. Col. William S. Birdseye

EDITOR
Phoebe Russo

ART DIRECTOR
Dietra D. Watson

STAFF WRITER
Deidre A. Hoehn

The *INSCOM Journal* (ISSN 0270-8906) of the U.S. Army Intelligence and Security Command is the unofficial Command Information publication authorized under the provisions of AR 360-81. Produced monthly except January and August by photo-offset, the *INSCOM Journal* serves as an educational, informational and professional medium for the members of USAINSCOM and other members of the intelligence community. (There will be combination issues for January/February and July/August.) Circulation is 6,000 copies per issue. Unless otherwise stated, opinions expressed herein do not necessarily represent those of HQ USAINSCOM or Department of the Army. Unless stated, *INSCOM Journal* articles are not generally copyrighted and may be reprinted with proper credit given. Articles printed in the *INSCOM Journal* with the notation "Used with permission" will not be reprinted in other publications unless permission is granted by the original source. Manuscripts and photos submitted for publication, or correspondence concerning the *INSCOM Journal*, should be mailed to HQ USAINSCOM, Attn: IAPA *INSCOM Journal*, Arlington Hall Station, Arlington, VA 22212. Telephone: AC 202-692-5496/5346 or Autovon 222-5496/5346.

Griffith goes for the gold 2

"Paddles up!" 3

Unknown but not forgotten 5

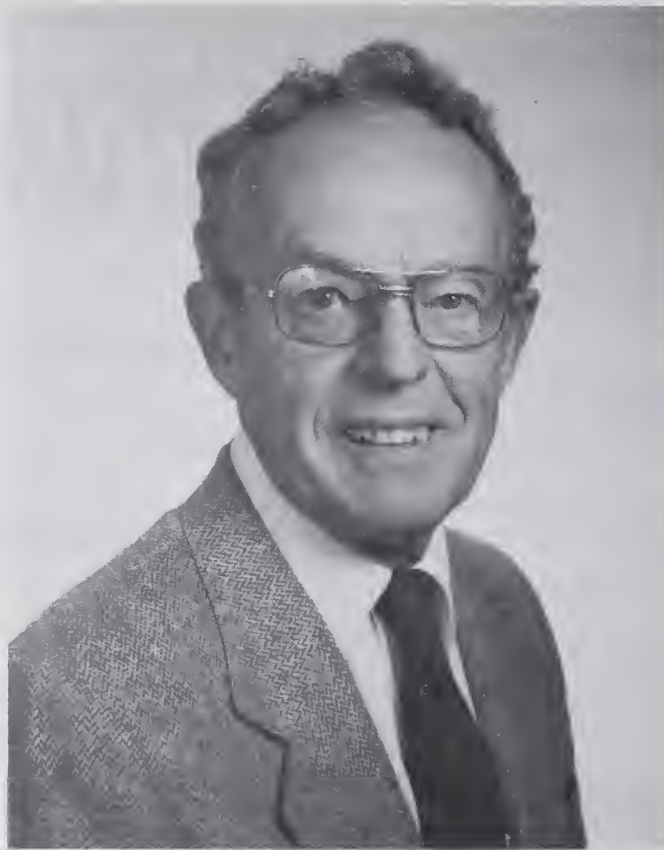
Sports 7-10

Special "Pull-Out" Section:
FS Augsburg 11-22

Family Album 23

INSCOM Organization Day
and Awards 24-33

INSCOM's Field Station Augsburg is located in West Germany. The field station, one of INSCOM's largest, has both civilian and military personnel working there to help fulfill its mission.



Sam Griffith

Griffith goes for the gold

Sam Griffith, recently retired from INSCOM, has just won four medals in the Senior International Olympics held in September at Orange Coast College, Costa Mesa, California.

The results of the Olympics showed that Griffith, entrant in the 55 through 59 age group, won two gold medals, one in the pole vault and one in javelin throwing; a silver medal for the long jump; and a bronze medal in the 100-meter dash.

In October of last year, Griffith competed in the Maryland Senior Olympics held at Towson State University. There, he was awarded

three gold medals and one silver.

"In the Senior International Olympics, winning was a great thrill," said Griffith. "People who participated in this event came from all over the world. Countries such as Japan, Germany, Switzerland, Mexico, and Canada, as well as the United States, were well represented in the Olympics.

"Costa Mesa, home of the Olympics, was in the middle of a heat wave with the temperature, on the day of the event, hitting 105 degrees in the shade," Sam said. "The track was made of cinders and sand," he continued, "and I

had never run on a track like that; but I was determined to win some medals, and I did!"

At next year's Senior Olympic event, Griffith plans on adding the 100-meter low hurdle, discus, and the 220-meter run, in addition to the events he entered this year.

"Sam, go for it," as General Stubblebine once said, becomes a motto for him. With that thought in mind, Griffith goes for the gold!

Editor's note: An article on Mr. Griffith appeared in the January/February 1984 issue of the INSCOM Journal. At that time, he had competed in the Maryland Senior Olympics.

"Paddles up!"

"Paddles up!" the steersman barks at the canoe team.

With precision a drill squad would envy, six athletes raise their paddles in anticipation of the start.

"Hit!" the steersman commands and the team dips their paddles in the water. Their bodies strain with the effort as unused muscles are called upon to perform in a sport few of the participants have ever attempted before.

"Watch the ama!" the steersman demands as they reach the quarter mile turnaround. Six sets of eyes turn to the balance beam of the canoe. If it's gliding too high in the water, and a wave catches it, the paddlers' next stroke will be from the ocean as they swim toward shore.

A man the size of a small tree waits for them at the dock.

"Number three," he says to the paddler in the third seat from the front, "you're dipping your paddle too far in the water."

"Number one, you have got to remember if you set a pace these other people can't keep up with, you will lose them," he chides.

The athletes listen to these words as gospel, nodding their heads in agreement.

"Paddles up!" the steersman again commands, and six tired, sweaty, but determined athletes begin the sport of outrigger canoeing one more time.

by SSgt. Vicki Ohmacht

For most of the Field Station Kunia team members of the Hawaiian Warriors Outrigger Canoe Club, this is the first time they have picked up a paddle or been in a canoe. Some can't even swim. They are military personnel, civilians, family members, and people from the local community. They come in all sizes and shapes, from the petite to the powerful.

One thing they do have in common is a desire to participate in the only true Hawaiian sport, outrigger canoeing. The field station sponsors a team that practices daily at the Ala Wai Canal in Honolulu. Practice sessions last from two to three hours, and competition is held on the weekends.

For the dedicated paddler, canoeing becomes a religion, according to some of the team members.

"I plan to stay with it year round," PFC Claire Littlefield said. Littlefield says she gains "confidence" from her participation in the club.

"I never dealt with a team in sports before," she said. "Here, I'm part of a team."

"You all have to think the same when you're racing," PFC Kathy Pack added. "Everyone has to be right on time with each other, or it won't work."

Concentration plays a big part in competition, according to Littlefield.

"It's very difficult," she said. "I'm usually in the first position as the stroker who sets the pace. You have to



Lt. Col. Larry Ecuyler (L) and Ken Kerishido maneuver the oars in a practice session. (Photo by SSgt. Vicki Ohmacht)



Shirley Sato of the Hawaiian Warriors puts on the brakes after a quarter-mile run. According to some, outrigger canoeing builds upper body strength.



When this man talks, paddlers listen. Sam "Steamboat" Mukuai is the coach of the field station canoe team. (Photos on this page by SSgt. Vicki Ohmacht)

worry about the rest of the boat and if they can keep up with you. If the person in the number one position doesn't paddle right, everyone else is off."

If canoeing is a religion, then the field station's number one pastor is Sam "Steamboat" Mukuai, a professional outrigger canoe coach who volunteered to take on the team.

"The team is doing very well for a first year team," he commented. "The people are dedicated and work hard."

The outrigger canoe season is divided into short and long distance races ranging from a quarter mile to more than 40 miles. The team "did very well" in the short distance trials, according to paddler Lt. Col. John L. Carter, Jr.

"Some of our teams finished as high as fifth and sixth place," Carter said. "That's not bad since we had only eight teams. Contrast that to the Outrigger Canoe Club that has an annual budget of about \$80,000 a year and fields 30 teams with substitutes."

Carter joined the team because of a personal interest in the sport and to monitor it as an alternate physical training program.

"I've been in the Army long enough to know that things that don't have command emphasis die on the vine or are very hard to push through," Carter added. The Field Station Commander, Col. Robert M. Bowe, as well as the Deputy Commander for Support, Lt. Col. Larry Ecuyer, are regular paddlers on the team.

The club sponsors a handicapped group that includes blind and crippled members. The handicapped are an inspiration to the rest of the team, according to Carter.

"When you feel really tired, and you are asking yourself what you are doing out here, you look over and here is somebody who is blind with no legs and they are still trying," he said. "That's when you tell yourself to work a little more and make it."

One sixteen-year-old member joined for "the fun of it." "I like being outside near the water, and it takes up spare time," Kim Holt, daughter of Larry Holt, a Department of the Army civilian working at the field station, said. Kim's sister, Cheri, also paddles on the team.

"It's hard. It's also a lot of work, and they push you pretty hard, but it is to your own advantage," Kim added. "I plan to stay with it."

"It is an interesting way to see the islands and meet different people from outside the Kunia community. It gets you out of the house," Sgt. Rick Katras said. Katras' wife, Jean, also participates on the team.

Dedication plays an important part in team competition, he added.

"From the start, we have had good dedicated people. A couple of times in competition we came pretty close to winning; we did a lot better than we expected," he said.

"For a team that just started off, we took a few decent places," Sgt. Kirk Bechtel agrees.

Bechtel encourages others to join the team.

"If you're going to be here for awhile, and if you are interested in building upper body strength, you should join the team," he commented, adding "it beats sitting around the barracks."



PFC Claire Littlefield leads her canoe team during practice at the Ala Wai Canal in Honolulu. (Photo by SSgt. Vicki Ohmacht)

Rounding out the team are Stacy and Amy Bowe, Michael Ecuyer, SSgt. Cynthia Newland, 1st Lt. Sherry O'Connor, Bill Rittmeister, Capt.

John Schultz, 1st Lt. Lucinda Schultz, Sgt. Julie Sherwood, Dianne Toillion, and Roger Johnson.

Unknown but not forgotten

On a hillside in Arlington National Cemetery, a monument stands to honor unknown American servicemen killed in battle from World War I, World War II, the Korean War, and now the Vietnam conflict.

The precedent for such a memorial was set by our World War I European allies, and Congress approved a res-

olution in March 1921 that authorized the burial of an unidentified American killed in that War.

Four unknown servicemen were exhumed from cemeteries in France on Memorial Day, 1921, and their remains were placed in identical caskets. Army Sgt. Edward F. Younger, wounded in combat and highly decorated for

valor, selected the unknown from World War I by placing a spray of white roses on one of the caskets on October 24, 1921. The others were interred in the Meuse Argonne Cemetery, France.

The unknown serviceman was returned to the United States to lie in state in the Capitol Rotunda. He was entombed in Arlington National Cemetery on Armistice Day in a grave marked by a simple, white marble slab. It was to serve as the base for a more appropriate monument, which Congress authorized in July 1926.

Secretary of War Dwight F. Davis invited American architects to submit plans, and

Sculptor Thomas H. Jones and Architect Lorimer Rich, both from New York, were selected to construct the monument. It was unveiled on April 9, 1932.

Though large, the sarcophagus that rests on top of the grave is simple. It is carved from white marble mined in Colorado. Sculpted into the panel that faces Washington are three figures: Valor, Victory, and Peace. On the panel that faces the plaza are 12 words:

HERE RESTS IN
HONORED GLORY
AN AMERICAN
SOLDIER

KNOWN BUT TO GOD

Traditionally, soldiers from the 3rd United States Infantry

(the Old Guard) stand guard at the Tomb 24 hours a day. Sentinels relieve one another in an impressive "Changing of the Guard" Ceremony. Rarely do they find it necessary to alter their silent, serious posture.

Two more servicemen, unknowns selected from both World War II and the Korean War, joined their WW I comrade on Memorial Day, 1958.

Two World War II unknowns, one from the European Theater and one from the Pacific Theater, were selected from 19 unknown remains from military cemeteries in Hawaii, Europe, Africa, and the Philippines.

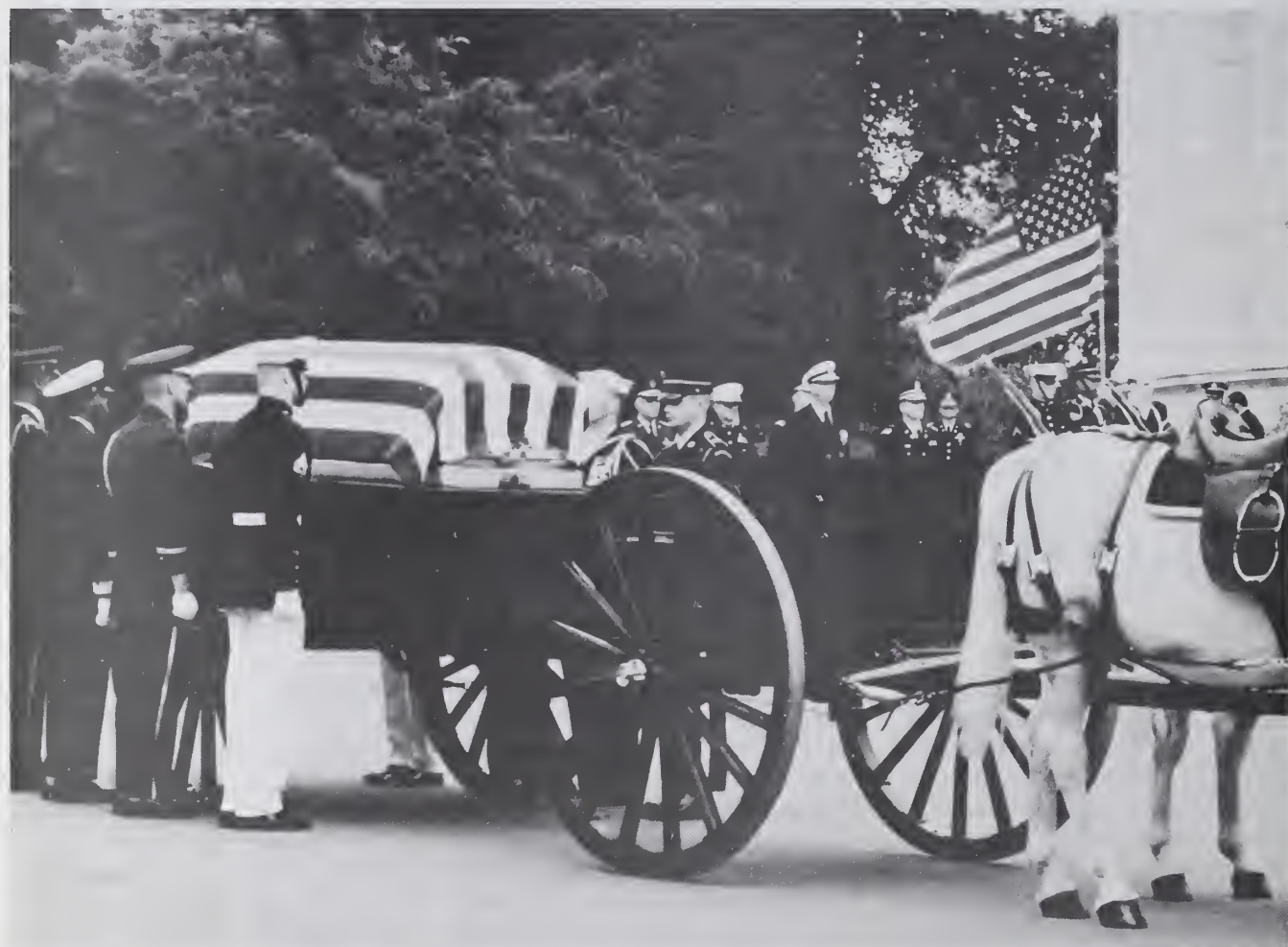
Hospitalman First Class

William R. Carette, then the Navy's only active-duty Medal of Honor recipient, selected one of the two identical caskets. The other received a solemn burial at sea.

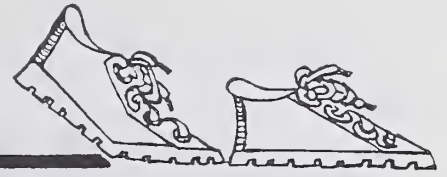
Four unknowns killed in Korea were exhumed from the National cemetery of the Pacific in Hawaii. Army Master Sgt. Ned Lyle made the final selection.

This past Memorial Day, an unknown serviceman from the Vietnam Conflict was buried at the Cemetery.

Now, the Tomb of the Unknowns stands as a monument to all fighting men who lost their lives in this country's four major twentieth-century wars.



At Memorial Day services last spring, the members of the Joint Services Honor Guard prepare to remove the casket bearing the body of the Vietnam Unknown Serviceman from the caisson into the amphitheater at Arlington National Cemetery. (Photo by Sgt. A. N. Drago, USMC)



Cynthia Montgomery bumps the ball during INSCOM-Europe volleyball competition. (Photo by Joy Peterson)



Robin McNeal spikes the ball for a point against 66th MIGP, Munich. (Photo by Joy Peterson)

Volleyball tournament

by Sp6 "Cush" Hoffman

There is a certain magic that occurs when an athlete or a group of athletes are thrown together and they become a team through competition. That magic—that determination—could be seen in Gym #2 at Sheridan Kaserne during the INSCOM-Europe (Field Station) Volleyball Tournament, held May 4-6.

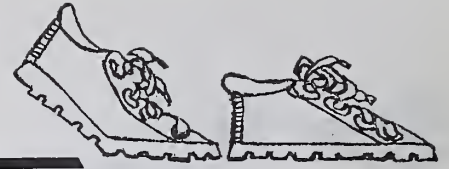
FS Augsburg's women's team entered the tournament play facing FS Berlin, and later the 66th MI team from Munich. Due to scheduling and communications problems, the Augsburg women's team never had the chance to

practice together as a team—some of the players were first introduced to their teammates and coach just prior to the game.

Regardless of pretournament difficulties, this thrown-together group of athletes played well together and presented a strong team against the Berlin team, trouncing them in a very decisive 15-1; 15-3 sets and match. The tough competition came later from Munich, a team of equal skill. The 66th MI team demonstrated good volleyball technique by using bump, set and spike combinations, but the Augsburg team came out victorious, 15-8 and 15-13.

Munich then saw their team square off against Berlin during the second day of tournament play. Berlin took the edge in the first game, 15-11, through their strong serving, but faltered in the remaining games with a score 15-2 and 15-3. In afternoon play, Augsburg and Munich met again for the final showdown. Augsburg packed away the first game with 15-4 and appeared to ice away the second game, but Munich stole it back. Munich fought from behind to take a 16-14 victory and produce the third game of the double elimination tournament.

Tournament is fair play, so in the third game Munich jumped to a large early lead only to watch FS Augsburg's all-around athletes come from behind to win set, match and the tournament. Awards are forthcoming, but presently both teams deserve praise for their ability and determination to play.



Lifters

by SSgt. Vicki Ohmacht

Friday the 13th turned out to be a lucky day for two Field Station Kunia powerlifters as they captured two first place titles in the Schofield Barracks Powerlifting Championships and set two 25th Infantry Division records.

PFC John Davis took top honors in the 198-pound class, and PFC Jim O'Connor



PFC John Davis rolls the bandage used to wrap his leg muscles prior to attempting the squat. Davis was named "Outstanding Lifter" by tournament officials. (Photo by SSgt. Vicki Ohmacht)

captured first place in the 181-pound category. Davis was also named "Outstanding Lifter" by tournament officials.

The competition pitted 13 soldiers in five weight classes July 13 in the post gymnasium. Winners were determined by a total score in three events—the squat, dead lift, and bench press. Davis walked away with a total of 1510 pounds in the three events, and O'Connor topped 1320 pounds.

Luck actually had little to do with their success as Davis beat his closest competitor by 365 pounds, passing the previous record set in October 1979 by 235 pounds. O'Connor won with a leeway of 280 pounds, outdistancing the January 1980 record by 45 pounds.

The two 21-year-old soldiers began powerlifting in high school. O'Connor started pumping iron six years ago to build up strength for sports—football, wrestling, baseball, and boxing. In 1981, he became a Chicago Golden Gloves boxing champion in the 139-pound weight class. The Schofield championship was his first weightlifting title.

He trains six days a week, concentrating on different muscle groups to allow the muscles to rest between sessions.

"You have to have self-discipline," he said. "You have to make yourself keep at it. You can't lift for four days straight and then lay off for a week and expect to gain anything out of it."

Powerlifting, often called

weightlifting, is frequently confused with bodybuilding. In powerlifting, it's the strength that counts. In bodybuilding, it's the overall appearance of the muscular structure that wins titles. O'Connor is considering entering the bodybuilding arena.

"I've thought about bodybuilding, and I'll probably get involved in it within the next year," he said. "It requires a lot of dieting, though, and I have a weakness for eating. I try to cut out the fatty stuff and eat carbohydrates."

Davis is also considering the bodybuilding spotlight, but intends to continue powerlifting.

"You can make a transition from powerlifting to bodybuilding pretty easily," Davis said. "In powerlifting you use extremely heavy weights and the weights are the only way you can build up a lot of thick muscle mass. Generally, the more successful bodybuilders have started with a powerlifting background. Once I have done what I want to do in powerlifting, then I can make the transition to bodybuilding."

Davis' athletic background also began in high school as a varsity linebacker in his freshman year for his hometown team. The team took the state title twice in his four years at the school. Powerlifting for strength, he eventually focused on the sport and entered four meets in two years in the Tuscon area. He took first place in both the Valley Classic and Tuscon Powerlifting Championships and second place in the Arizona



PFC Jim O'Connor of FS Kunia executes a squat during the recent powerlifting championships at nearby Schofield Barracks. O'Connor set a division record and won his weight category. (Photo by SSgt. Vicki Ohmacht)

Bench Press Competition. While in high school he competed in teenage national competitions.

Both soldiers intend to participate in the Kunia Olympic competition scheduled for August through September for personnel assigned to the field station. Events range from weightlifting to track and field.

"Competition breeds friendship, believe it or not. The Olympics will bring all the services assigned here together, and bring Kunia together as a whole. I think it will be great for morale," O'Connor said.

Although he weighs in at

204 pounds when he's not competing, the 5'9" Davis is not considered overweight by Army physicians. O'Connor is also within weight limits at 183 pounds on a 5'7" frame. Both soldiers are required to take the pinch test on a regular basis.

"The last time I was evaluated I had ten percent body fat and they determined I could weigh up to 204 pounds," O'Connor said. The myth of the muscle-bound weightlifter has some validity, he adds.

"It is something of a fallacy, but there is also some truth to it," he said. "There is a point you can reach where you just

get too much muscle and you can't walk. You have to be able to stretch those muscles to improve flexibility and prevent this. If you know what you are doing, you won't get muscle bound."

Both soldiers intend to enter the state powerlifting championships in October. Competing at the All-Army level is a future goal, said Davis.

"I'm not going to put any limits on myself or what I think I can do. I'm still young and I'm told I have a lot of potential," Davis said. "You'll see a lot of our Olympic athletes are military people. I really like the idea of being an athlete in the Army."



Oshansky

Archery competition

In the Ansbach Annual Invitational Bow Hunter Archery Competition, held in late summer, 1st Lt. David Oshansky, 1st Operations Battalion Executive Officer, captured second place. The competition, held in Ansbach, Germany, consisted of 56 animal targets of unknown distances ranging from three to 75 meters. Although hampered somewhat by the two-day sweltering 90-degree temperatures, Oshansky maintained his technique, missing first place by a narrow margin.

His second place finish, along with his scores from two previous tournaments, earned Oshansky the opportunity to take part in the World Cup Archery Competition, held in Sweden during August. Unable to attend the World Cup competition due to prior commitments, Oshansky is looking forward to next year's European International Field Archery Masters Championship to be held in West Germany.

Earlier this season, in the USAREUR Annual Invitational Field Archery Championship at Ansbach, he captured the Bronze Medal.

When asked what plans he has after the Masters Championship, Oshansky stated that



David Oshansky takes aim with his 85-pound draw PSE Laser Mach I bow and 2317 XXX75 Easton arrows during archery competition. (Photo by Joel Oshansky)

he hopes to try out for the U.S. Olympic Field Archery

Team and compete in the 1988 Olympics.

FIELD STATION AUGSBURG

Black Knights at Bad Aibling

by SFC Ronald De Leon

Third Operations Battalion, Field Station Augsburg, has its own Black Knight detachment stationed at Bad Aibling Station. This detachment is officially known as the Third Operations Detachment (Bad Aibling).

Bad Aibling Station has a long and colorful history associated with INSCOM and what used to be the Army Security Agency. Originally the site of the 320th ASA Battalion when it was moved from Lebanon to here in 1957, this station evolved from that beginning to its reorganization as the 18th USASA Field Station and then USASAFS Bad Aibling. In 1972 the Field Station was dis-established and consolidated at the then new USASAFS Augsburg. DoD continued to maintain facilities at Bad Aibling Station with a limited number of military personnel assigned. Per-

sonnel were, at that time, assigned to the 502nd ASA Group with duty at Bad Aibling. The personnel were then transferred, on paper, to Field Station Augsburg around 1978 and subsequently further assigned as a detachment of the Third Operations Battalion. The unit name has gone from Unit AA, Project Wildbore, and CSS Element Bad Aibling to Third Operations Detachment in a span of just eight years.

Bad Aibling Station is located in one of the most pleasant spots of Bavaria and the Federal Republic of Germany. It is located just off the Munich-Salzburg Autobahn about 46 kilometers southeast of Munich. The edge of the Austrian Alps is plainly in view every day that the sun shines. With the Armed Forces Recreation Centers of Garmisch, Chiemsee and

Berchtesgaden just easy driving distance away, recreation is one of the Station's better attractions. Every sport has its chance to entertain everyone there. The station boasts more than a few really good sports teams with most of the good players sporting an INSCOM patch on their shoulder. Community involvement and participation is the norm.

Although the workers at the Station cannot escape the fact of shift work, after they give their daily wage to INSCOM and DoD, they find out this is one really fine place to be stationed. They can have a crack at some of the newest technology in the business and the opportunity to excel is around every corner. The detachment at Bad Aibling is steadily growing and with time will be at company strength.

The countryside is scenic and rural and there are fests

from Easter to October in the local region. A knowledge of German is a must as the Station is so far off the beaten track that the next best thing to German that is heard is Bayrisch. Assigned personnel can't expect to be one of America's "Goodwill Ambassadors" if they plan to stay in the barracks or their quarters. Family life at Bad Aibling is just what the doctor ordered with its pleasant facilities and amenities of life both on and off the Station. This is the life at Bad Aibling Station, with the Third Operations Detachment's "Black Knights."



Honorable John O. Marsh, Jr., Secretary of the Army, 1st Lt. Daniel Schuch, HHC, Support Battalion, and Col. Floyd L. Runyon, FS Augsburg Commander, converse during a tour of Field Station Augsburg's facilities. (U.S. Army photo)

Secretary Marsh visits FS Augsburg

The Honorable John O. Marsh, Jr., Secretary of the Army, visited Field Station Augsburg on June 4, 1984.

Col. Floyd L. Runyon, FSA Commander, greeted Secretary Marsh when he arrived by helicopter. During his visit, Marsh received a station briefing, a tactical interface briefing, and a tour of all the operational areas of the Field Station. He said that he was impressed by the professionalism of the field station and the expertise of its junior non-

commissioned officers.

FS Augsburg hosts some 2,000 visitors per year, many of whom are cabinet members and flag rank officers. During the month of June, other visitors were Commander in Chief, USAREUR, Gen. Glenn K. Otis; and the Deputy Commander, USEUCOM, Gen. Richard L. Lawson (USAF).

Protocol for these visits is handled by the Executive Assistant to the Commander, Capt. Stephen J. Chadwick,

and the Headquarters Commandant, SSgt. Kathleen D. Deven, while the responsibility for the successful conduct of the visit rests with Lt. Col. Michael R. Sullivan.

Coordination must be effected station-wide. Various areas within the Field Station must be prepared at all times.

FS Augsburg, the "Home of the Professionals," is prepared—we stand ready to enhance the image of INSCOM at all times to all who enter our station.



Dachau Concentration Camp is surrounded by a barbed wire fence and guard towers. (Photo by Joy Peterson)

A part of the past

by SSgt. Joy Peterson

A cold dampness of the gray, rainy day penetrates each visitor and creates a mood that lingers not only in the fenced-in area, but in the whole vicinity. This gloom pervades the area, just 16 miles southeast of Augsburg, where buildings and memorials stand in stark testimony to the atrocities that were performed at Dachau from 1933 to 1945 with Hitler's rise to power and reign of terror through the Third Reich.

Dachau's Concentration Camp, Germany's first camp opened on March 22, 1933,

was a model to which others were fashioned after.

Not meant to point a finger of guilt or shame at any person or nation, this concentration camp remains open to tourists for the purpose of serving as a constant reminder of all the inhumane practices that occurred so that such treatment will never happen again. "We will forgive but not forget," Dr. Johannes Neuhausler, 1973 Auxiliary Bishop of Munich, quotes of an Englishman in his book, "What was it like in the Concentration Camp at Dachau?"

"Forgive, but do not forget," says Neuhausler, so that Dachau will stand as a lesson which will prevent such future atrocities.

At the Dachau Concentration Camp a model barracks still stands with its rows of short, narrow bunks standing three tiers high. They hint at the overcrowded conditions that were endured, with lack of privacy and humiliation as the common conditions experienced by the prisoners. Dachau's camp was originally designed to hold 5,000 men, but at one point held about 30,000. In single living-blocks, designed for 180 men, actually contained up to 1,446 Russians in one block, 1,090 priests in another, with still another holding 1,800 sick and invalid persons. Fifteen of the 34 living-blocks exceeded the original design.

In addition to the cramped living conditions, prisoners had to suffer through extremely cruel and hard work details, receiving only one, insufficient meal a day, with lack of proper medical treatment, and acts of brutality and torture received from guards and medical personnel.

Such treatment took its toll as witnessed by the crematoriums. Originally they had two "ovens" in the crematorium to burn the dead corpses, but because of the inability to keep up with the increasing numbers of dead, due to disease, typhoid, and death from abuse and medical experiments, a second crematorium with two more ovens was constructed. At one point even mass graves were used to rid

augsbu**rg**

the camp of its overflow of corpses.

Dachau saw a total of 206,206 prisoners pass through its gates. Of these, there were 31,951 recorded deaths. Among Dachau's prison population were some 2,720 clergymen (2,579 Catholic, 109 Protestant) and 13,000 Jews with the majority of the other prisoners coming from Russia, Belgium, Czechoslovakia, France, Germany, Hungary, Italy, Lithuania, and Poland.

Today a prevailing desolate, forlorn, depressing atmosphere still lingers for those who come to the concentra-

tion camp for understanding and in remembrance of the many who were imprisoned and died there. Dachau's Concentration camp stands today as an ugly reminder of the inhumanity toward the Jewish, religious, political prisoners, and homosexuals who were imprisoned there.

A monument of atonement, dedicated August 5, 1969, today stands at the end of the long camp street. The round tower-like chapel, built of stones, is dedicated to the Agony of Christ and to the prisoners who suffered greatly in the camp. Beyond the chapel lies the Carmelite Convent of

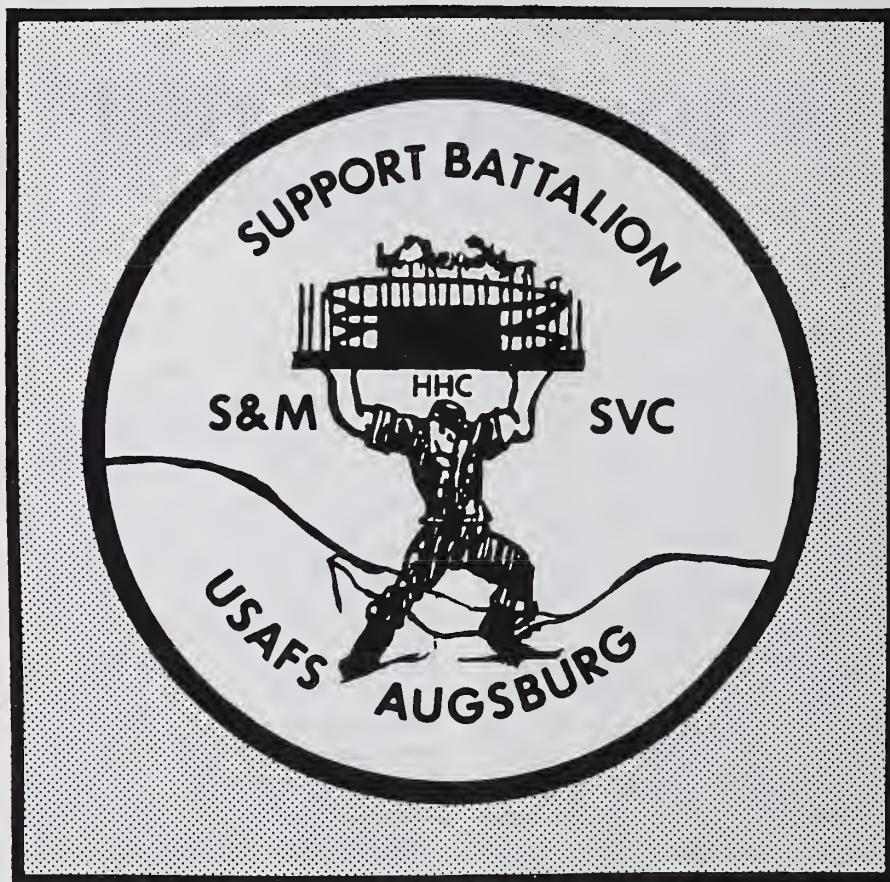
the Holy Blood of Dachau, constructed in 1964. Here the Carmelite Sisters are concerned with prayer, sacrifice and atonement. Daily they pray for the dead and their persecutors and the rest of the world. They also help visitors who are searching for answers or for assistance with personal problems, and produce literature on the Concentration Camp and the Carmelite order.

Dachau is not a happy place to visit, yet it is one spot that everyone should plan to see while in Germany. It is something that we should see and be reminded of.

Support Battalion

"Soldiers First" is the motto of Field Station Augsburg's Support Battalion. One of the largest Military Intelligence battalions in the U.S. Army with almost 700 soldiers, Support Battalion is responsible for providing around-the-clock, comprehensive support to Field Station Augsburg.

"Soldiers First" is an appropriate motto for this battalion, since it provides just about every service required by Field Station Augsburg's soldiers, to include administrative, supply, maintenance, organic air, ground transportation,



physical security, food service and postal support.

Support Battalion soldiers

are proud of their important mission and the superb manner in which they accomplish

it. Every day, in every task, they truly put "Soldiers First."

Service Company

Support Battalion's Service Company is charged with providing food service, physical security, ground transportation and mail room support to Field Station Augsburg soldiers.

Service Company operates two consolidated dining facilities in the Augsburg area. One facility is co-located with the operational site of the Field Station on Gablingen Kaserne. This dining facility operates around the clock and serves four meals daily to an average of 300 diners per meal. INSCOM has nominated this facility to compete in the Department of the Army program for excellence in food service operations five times since it became operational in 1972. The Gablingen Dining Facility won this award, the Philip A. Connelly Award, in 1977. This year the same facility was once again nominated to represent INSCOM for this competition. Sp4 Dwight Buril, from this facility, was one of two soldiers stationed in USAREUR selected by the inspection team to attend a two-week culinary arts workshop hosted by the Munich Hilton.

The Company's second din-

ing facility is located on Sheridan Kaserne, adjacent to the billeting areas of Field Station personnel. The facility is also tasked to feed soldiers assigned to 1st Battalion, 30th Field Artillery, the 515th Transportation Company and soldiers assigned to the U.S. Army Military Community Augsburg. The Sheridan Dining Facility has been selected as the INSCOM nominee for the Connelly Award three times.

Service Company also has the mission to provide physical security for the operational site Gablingen Kaserne. The 24-hour-a-day mission is provided by the 46 soldiers of the Military Police Platoon. In addition to the physical security mission, the MPs provide personal security for the Field Station Commander and visiting VIPs and have recently augmented the Augsburg Provost Marshal's Office with two traffic accident investigators. While performing all of these tasks, the MP section has been able to maintain technical proficiency as documented by an average SQT score of 83 percent.

Transportation Motor Pool 9A is operated by Service

Company personnel and is tasked to provide ground transportation support to Field Station Augsburg. Presently 61 vehicles are assigned to this motor pool, ranging from small "carry alls" to deluxe "four by fours." Although confronted with the difficult task of maintaining such a diversified fleet of vehicles, the soldiers of TMP 9A have maintained an operational ready rate of over 90 percent for the past six months.

Mail service to the Field Station is provided by Service Company's Consolidated Mail Room. This facility contains over 2,500 individual lock boxes and is the largest of its kind in INSCOM and USAREUR. The amount of mail processed by the CMR ranges from one to four tons daily. This facility also provides accountable mail and Bundespost services to the individual Field Station units.

As you can see, Service Company has a unique challenge by virtue of its different sub-missions. However, these soldiers perform proudly every day by adhering to the company's motto, "Serving Soldiers!"

Cooperation and teamwork are keys to success



by MSgt. Wayne Vagtborg

The Third Operations Battalion's Schleswig Detachment and the British 201st Signal Squadron, as well as a company from the Germany 620th Engineer Battalion, have proven that cooperation and teamwork are the key to NATO's success.

During July 1984, personnel of the 201st Signal Squadron were scheduled to be on field exercises in the German training area located on the Langsee, on the outskirts of Schleswig, Germany. What originally began in March as a challenge by the British unit to a friendly game of softball against the "colonist," turned into a couple of weeks of mutual assistance, training, good fun and improved relations in July.

Upon arrival of the advanced party of the 201st Sig-

nal Squadron on July 9, led by SSgt. Rick Levett and Sgt. Dave Vince, MSgt. Wayne W. Vagtborg, Schleswig Detachment commander, offered the staff any needed administrative support as well as use of the detachment's recreational and other available facilities. This initial contact brought forth additional suggestions by both units to combine their efforts and conduct various sporting event competitions during the 10 to 14 days stay in the area.

Members of the U.S. Army Detachment participated as two-man teams, as did their NATO partners, in a demanding six-kilometer orienteering course through the rough terrain of the German training area. They use equipment provided by the British unit to complete the course.

Sergeants Carl M. Wilson and Harold F. Harmon, from the Security Section of the American unit, came in with the best time for the Americans with their time of one hour and forty-five minutes. Certificates of Recognition for completion of this course were presented to participating members of the American Detachment by Maj. Robert Hussey, 201st Signal Squadron commander.

On July 18, the day of the challenge softball game, the Americans soundly defeated their British foes by a score of 15 to 3. Keeping the spirit of "76" alive, the teams were split up and mixed for an additional game which ended in a close game, with a score of 8 to 7. At the same time the British and Americans were battling it out on the softball diamond, the Germans were



facing a surprise defeat by the British on the soccer field—they were beaten 7 to 0 by the British.

Using British rubber assault boats, the Americans, British, and Germans held a mini yacht race which was won by the British. Competition ended with the traditional dunking of all participants, to include all commanders and senior NCOs who could be found and wrestled into the muddy waters.

With almost everyone's energy expended, a barbecue was set up by the British mess personnel consisting of fresh lamb, American chicken and hamburgers, and German wurst as well as all condiments. Food and drinks were well received and consumed by all.

A German style soccer game with each team made up of a

mixture of Americans, British and Germans was the final official activity. The match ended in a tie. It was decided by the Americans and Germans that they were lucky that the British didn't schedule a cricket match, as neither would have had a chance of scoring even one wicket if they had. After the soccer match, Hussey and Regimental Sergeant Major, CWO2 Gerrey Whelan, presented plaques to the American commander and the German commander, Maj. Mueller, for their support and assistance. The American commander presented Hussey with a historical U.S. flag reflecting the original 13 colonies with 13 stars.

For the Americans it proved to be a means of getting some training and establishing new friends and contacts. As a re-

sult of this NATO cooperation, members of the American Detachment have been invited by the Regimental Sergeant Major to participate as guests in a formal "Dining In" to be held in the fall at the 201st Signal Squadron home station in Bergen, Germany. The German unit also showed its interest in maintaining contact with the Americans and invited them to participate in their monthly "Kegelabend," German style bowling evening, at the local German Kaserne NCO Club.

With the departure of the British unit, July 20, Schleswig Detachment returned to its normal daily mission and felt it gained new friends. It has demonstrated that NATO cooperation and teamwork can be accomplished even at this small and remote detachment in northern Germany.

Central Security Service Stuttgart

Central Security Service Stuttgart is a small Field Station Augsburg detachment. It is co-located with National Security Agency/Central Security Service, Europe Headquarters and Headquarters, U.S. European Command at Patch Barracks in Vaihingen, Baden-Wuerttemberg, on the outskirts of Stuttgart. Administratively, the detachment is subordinate to Headquarters and Headquarters Company, Field Station Augsburg. However, most routine matters can

be handled at Patch Barracks.

The 1984 social and athletic activities for CSS Stuttgart personnel activity highlights have included the NCEUR ski trip to Laax-Flims, Switzerland, the annual NCEUR picnic, and a party trip to Oktoberfest in Munich. Additionally, CSS Stuttgart is an enthusiastic and important participant in Patch Barracks baseball, soccer, and volleyball programs. They support the Patch Ski Club, Patch

Chapter of the American Wandering Club, and the Stuttgart Striders Running Club. Through the Vaihingen Military Community Programs, CSS Stuttgart personnel are eligible for the broader VII Corps, USAREUR, and Army Sports Programs. In 1984 a member of CSS Stuttgart, Capt. Ulalia Burton, was nominated to the All-Army Volleyball Team from the Patch Barracks team—an indication of their efforts and accomplishments in sports.

Detachment Athens

The sun setting on the Parthenon. Visions of Socrates addressing his students gathered at the base of the Acropolis. These visions mark the end of a day spent on a sun drenched beach along the Saronic Gulf in Athens, Greece. This sounds more like a tour agency ad than a reenlistment option, but it does depict one aspect of life at Field Station Augsburg's Detachment Athens.

Located on Hellenikon Air Base, the INSCOM soldiers work under the operational

control of the 6916th Electronic Security Squadron providing ground based support. While the 6916th ESS is clearly the host unit, some duty sections and rotating shifts are supervised by Army personnel. Since its November 1982 activation, Det Athens has contributed significantly to the mission accomplishment. Six of the detachment's personnel have thus far received seven impact awards including three Army Achievement Medals, three Air Force Achievement Med-

als, and one Air Force Commendation Medal.

Life in Greece is unique compared to most European tours. There are no government quarters. Everyone in the Army lives on the economy. While this speeds up the process of becoming oriented to local customs, it does require soldiers to provide more furnishings than elsewhere. Once the folks get settled in, they can begin to enjoy life in the Mediterranean. Although Greece is part of the European land mass,



Field Station Augsburg Det Athens Personnel (L to R): Bottom row—SSgt. S. J. Clayton, Sgt. T. J. Light, Sp5 P. M. Allen, SSgt. E. A. Radil, and PFC S. D. Kabler, Middle row—Sgt. D. R. Lance, SFC T. D. Tolliver, SSgt.(P) F. N. Anderson, Sgt. S. M. Smith, Sgt. J. T. Hollenbeck, SSgt. M. P. Schabowski, SSgt. J. A. Abel, and SSgt. S. L. Grove. Top row—Capt. R. M. Morton, SSgt. M. P. Schaughnessy, Sp4 P. L. Haynes, Sgt. J. D. Hampton, Sgt. I. B. Henley, SSgt. G. L. Kline, and 1st Sgt. R. L. Rimrodt. (U.S. Army photo)

much of the life style, especially in Southern Greece, has a strong middle-eastern influence.

Life in the late spring, summer and early fall fits the tourist's idea of the idyllic resort area. Days are hot and sunny while nights are cooled by a gentle breeze. Beaches abound with vacationers and residents pursuing the perfect tan. Winters are warm by

comparison to Germany, but far too cold for the beaches. Mount Parnassos, three hours drive from Athens, provides four months of snow skiing each winter.

Travel throughout Greece is very inexpensive. Most islands can be reached by air or hydrofoil for very reasonable rates. Hotels, even during peak seasons, are available and offer reasonable rates.

Food in tavernas (restaurants) is very inexpensive by U.S. standards. Whether nibbling on hors d'oeuvres or eating a full meal, eating out requires adjusting to local custom. Greeks normally eat supper between 9:00 p.m. and midnight. You stand out as a non-native when you show up at 7:30 p.m. to eat. The cuisine covers the gamut from sausage and stuffed grape leaves,

to octopus and veal. The freshest of vegetables, melons and very sweet desserts round out a meal to remember. An occupational hazard at Det Athens is close scrutiny and strict adherence to AR 600-9. Fortunately, countless opportunities exist to work off the perils of the palate.

Aside from individual recreational activities of boating, swimming and skiing, opportunities exist on the Air Base for team sports. Det Athens has for the last two seasons fielded its own team competing in the Air Base sponsored slow pitch softball competition. INSCOM soldiers compete on teams organized by

duty sections in the 6916th ESS sponsored intramural flag football league. SSgt. Frank Anderson starred on the "6916th ESS over 30" basketball championship team. Softball team coach SSgt. Mick Shaughnessy took a page from the book of New York Met's manager, Casey Stengel, saying the last two years have been building years—but wait till next year.

Although less than two years old, FSA Det Athens has established itself within the INSCOM community. An exciting mission and a stimulating social life make the tour alluring. Life in the eastern Mediterranean is al-

ways kept interesting as diverse political factions vie for a popular mandate. The area has become a focal point for a variety of conservative and liberal ideologies in conflict. Tied by treaty to its NATO allies, with affinity towards its middle eastern neighbors has created a dynamic political environment.

An assignment to Det Athens is fulfilling. A challenging mission, a vibrant life style, and chance to travel where the gods of the ancient world trod, all lead to few dull moments. The soldiers of Det Athens and their families extend to all of our INSCOM colleagues—HRONIA POLA.

NCOs who cared enough to try

by SSgt. Joy M. Peterson

Reliving the experience over again, MSgt. James A. Johnson, HHC, Support Battalion, speaks with a great amount of compassion reflected in his voice. He hesitatingly calls to mind the events of that fateful morning of April 13.

On this morning, at about 10:00 a.m., PFC William D. Carter, Service Battery, 1/18 Field Artillery, was running around Dawson Field during PT. Many may have glanced his way and saw him while they were participating in parade practice, but none will

ever see him again running the grounds of Sheridan Kaserne.

Carter collapsed while running. Seeing this soldier go down, Johnson went to assist the fallen soldier. Finding Carter to have stopped breathing, Johnson immediately started giving him mouth to mouth resuscitation. Shortly thereafter, noticing by pulse that his heart had stopped, he sought the assistance of 1st Sgt. Donald R. Fuller, S&M Company, who started applying compression

for CPR. Fuller, assisted by SFC Donald McDonald, HHC, continued to alternately give compression while Johnson continued to give him successive breaths.

Carter started reviving some five minutes later, according to Johnson, and was trying to breathe when he became unconscious again. These three NCOs continued to give CPR until the arrival of the American ambulance, whereupon electric shock was applied in trying to defibrillate his heart and medication was given.



Col. Floyd L. Runyon, FS Augsburg Commander, presents 1st Sgt. Donald R. Fuller, MSgt. James A. Johnson, and SFC Donald McDonald with the Army Achievement Medal for their rescue efforts on a fallen soldier. (Photo by James E. Jackson)

The German Notarzt Wagon, an ambulance equipped with a doctor and life saving equipment, was also called in to assist.

Throughout the ambulance arrivals CPR was continued. Carter was moved into the ambulance with CPR being continued until the American doctor, Dr. (Maj.) Glenn B. Dempsey, Internal Medicine, arrived. Intravenous fluids were given and defibrillation was again tried. With this last effort a slight heart beat was achieved, so the soldier was transported to the Army hospital.

Death for this fallen soldier was officially noted at 11:08 a.m., April 13. It came as a sorry end to 45 minutes of untiring effort of CPR given

by these three NCOs, and over a total of an hour of CPR given by them combined with the medical personnel.

Life is precious, life is fleeting. I cannot help reflect upon this scene that I only happened to pass by on the outskirts of the action, but yet was indelibly touched by the fight and struggle to save a life. The sight of someone giving compression to another, knowing that someone's life is hanging in the balance, and seeing these lifesaving efforts will remain with me for a long time. I couldn't help wonder myself that day if I could have performed so knowledgeably, nobly and efficiently in a similar life or death situation. I was glad that I was not one who had to face that challenge and

answer "yes" to such a call by assisting a fellow human being. I can only remark in retrospect that these NCOs and medical people earned and have my unending respect for their actions and exemplified dedication in helping another.

"I didn't want any kind of an award or recognition for what I did," stated Johnson. I, however, am glad that Lt. Col. Calvin E. Boyles felt a need to reward his NCOs. This he did as he relinquished command of Support Battalion, April 19, by saying, "they went to his rescue and gave him their breath of life in trying to keep him alive. It's a small way (awarding of the Army Achievement Medal) to show these NCOs that I cared that they cared."



Aerial view of Field Station Augsburg.

Headquarters and Headquarters Company

The Support Battalion's Headquarters and Headquarters Company is the largest company in the battalion, with well over 300 soldiers assigned.

This company contains the

Field Station Augsburg Commander and his staff, as well as various staff elements to support the Field Station Commander. It contains the

soldiers and leaders who are responsible for providing the command control, leadership and staff supervision necessary to ensure the Field Station is run efficiently and effectively.

VHFS sergeant invents games

by Scott Wood

The hobbies, pleasures, and obsessions that people pursue after their duty hours are often surprising!

Some collect postcards, political campaign buttons, even beer cans. One soldier is building a race car from scratch. Another is an actor in a play staged by a community theater group.

But Sgt. Jeff Gillespie does none of that; he creates games. Gillespie is the inventor of a card game that deals with espionage and intrigue.

Gillespie, a man with plans, is a large, talkative, and animated individual with boundless energy. It was with that energy, a few years ago, that he earned associate degrees in political science and computer science from the Miami-Dade County Community College and a bachelor of science degree in criminal justice from the Florida International College.

Gillespie, a serviceman for five years, grew up on games.

"I was not sports-oriented. I sat at home and played games," he said. "While I was in high school," he continued, "I started creating war games and fantasy role-playing games."

When he was stationed at Fort Bragg, he spent most of his weekends playing, changing or improvising the rules of different games. Altering the rules, remaking existing games, so to speak, led eventually to inventing his own.

Gillespie said he had spent a lot of time at the post library researching material and looking for helps and suggestions that would be of use in designing a game. He said, "I knew what kind of game I wanted it to be but my rules and ideas didn't work out correctly. It took about a week before I had worked out the problems."

Negotiations with a printer in Indianapolis for the production of his game got underway in August 1983. By

the end of that year, his creation was on the market.

"The initial order," he said, "numbered 1,000 decks and sold well; the second order will double my investment."

Gillespie maintains that "games are the best entertainment for the money. A movie can run a family approximately \$15.00. The same amount of money will buy a board game, and \$3.00 will buy a card game, both of which can be played a countless number of times."

He said, "I enjoy games even more than books. Books are a solitary pastime. With games, you can interact with other people. The bookcases at my home are filled with games."

Gillespie has less than a year left in his enlistment. After that he'll go into business fulltime. His eventual goal is to own a hobby shop, likely a games distribution company, and maybe even publish a magazine on games and their rules.



At INSCOM Day activities, cutting the ceremonial cake are (L to R) CSM G. W. Howell, Maj. Gen. Harry E. Soyster, and Lt. Col. Ferguson. (Photo U.S. Army by Sp4 Fumi-Fiamawle)

INSCOM Organization Day

The 7th Annual INSCOM Organization Day began at 10:00 a.m. on September 28 at Arlington Hall Station with an awards ceremony honoring outstanding performance and meritorious service during the last year. Eight awards were presented to employees of the INSCOM community by Maj. Gen. Harry E. Soyster, INSCOM Commander. The presentations included the Albert W. Small Award, two Colonel Richard F. Judge Military/Civilian Team Improvement Awards, the Jackie Keith Action Officer of the

by Richard H. Christensen

Year Award, the Virginia McDill Award, the Equal Employment Opportunity Award, the Annual Wage Grade Award, and the Nonappropriated Fund Employee of the Year Award.

Maj. Gen. Soyster addressed a large gathering in the Post Theater at the awards ceremony. He expressed his appreciation of INSCOM employees, both military and civilian, and noted strong representation of awardees from the field elements as well as

one from the National Security Agency.

The award ceremony was followed by a cake-cutting commemorating INSCOM's 7th year. Gen. Soyster highlighted his comments by giving the reassurance that INSCOM not only had an important history but would have a significant future during his tenure as Commander here at INSCOM.

After the cake-cutting, a picnic was given for all INSCOM employees, including Vint Hill Farms and Fort George G. Meade.



Donovan G. Brock

Albert W. Small Award

Mr. Donovan G. Brock is the recipient of this year's Albert W. Small Award. Mr. Brock serves as Equipment Specialist in the Fixed Station Engineering Division, Office of the Deputy Chief of Staff for Logistics, Headquarters, USA-INSCOM at Arlington Hall Station, Virginia.

Mr. Brock displayed exceptional initiative, enthusiasm and effectiveness in pursuing action-officer duties well beyond the scope of his assigned performance requirements. He initiated priority procurement

action to acquire magnetic tape reconditioning equipment for Field Station Kunia. This action alone will save over \$225,000 per year in salvaged tapes which would otherwise have been replaced. In addition to field station management concerns, he closely coordinated Pacific Installation Team activities to optimize unit efficiency while serving appropriate system projects in a manner to maximize mission readiness, task transition, and

make materials readily available.

This award is presented annually by the INSCOM Commander to a civilian member of the command in recognition of contributions which are of the highest scope, exceptionally meritorious, and worthy of special acclaim, and which have direct bearing on the mission of INSCOM. The award was named in honor of Albert W. Small, a former employee of this command, who was a technical consultant to the Commanding General.

Col. Richard F. Judge Military/Civilian Team Improvement Award

The Col. Richard F. Judge Military/Civilian Team Improvement Awards are presented annually by the Commander to identify and reward the two employees, one military and one civilian, who contributed most significantly to the improvement of the "One Army Military-Civilian Team" concept within INSCOM during the previous year. The award was named in honor of Col. Richard F. Judge, who was Commander of ASD at the time of his death in 1980 and who was instrumental in fostering the total Army concept of integrating the efforts of the reservists, active duty military and civilian personnel into the total Army team.

(Military Recipient)

Sp4 Richard A. Rodriguez is the military recipient of this year's Col. Richard F. Judge Military/Civilian Team Improvement Award. Sp4 Rodriguez serves as Drafter/Illustrator in the Fixed Station Engineering Division, Office of the Deputy Chief of Staff for Logistics, Headquarters, INSCOM.

Sp4 Rodriguez continually endeavored to improve the INSCOM team by diligently pursuing and preserving the esprit de corps of the ODCSLOG. He fully utilized the totality of his professional talents by supporting numerous on-duty and off-duty activities of the ODCSLOG and

other Headquarters staff elements. Military and civilians alike thought of him first for assistance on precision craft projects such as flyers, plaques, graphic art needs and briefing materials. He gave freely of his time to prepare promotional material for various fund drives, such as the Combined Federal Campaign and Army Emergency Relief. He volunteered to assist in various INSCOM activities.



Sp4 Richard A. Rodriguez

(Civilian Recipient)

Mr. Victor Kasztelanski is the civilian recipient of the Col. Richard F. Judge Military/Civilian Team Improvement Awards. Mr. Kasztelanski served as Special Advisor to the Commander, 18th Military Intelligence Battalion, 66th Military Intelligence Group in Munich, Germany.

Mr. Kasztelanski, as Special Advisor to the Commander, 18th Military Intelligence Bat-

talion, has done more to foster teamwork between military and civilian constituencies than anyone in the battalion's 16-year history. The 18th Military Intelligence Battalion is one-third civilian, and over the years the morale and productivity of its employees had suffered the detrimental effects of a 'we-they' split between military and civilians. This split was identified as one of the top two problems in the battalion at a transition workshop for the incoming battalion commander in July 1982.

He worked tirelessly to eliminate the stereotypical thinking which separated the two groups and, out of former rivals working at cross-purposes, has forged a team unified by common goals. He helped soldiers prepare military personnel actions at the expense of his personal off-duty time. He actively coordinated housing for military and instructed civilian supervisors in the preparation of enlisted efficiency reports. These efforts alone have served to soften the most hardened cynicism within the military ranks on the subject of



Victor Kasztelanski

civilian involvement. He has also obtained permission for voluntary participation by civilians in physical training and he has organized and coached joint military and civilian athletic teams. All of these accom-

plishments have impacted on the battalion in improved collection and dissemination efforts as well as in the adoption of a new confidence and positive attitude within the battalion.

Jackie Keith Action Officer of the Year Award

Mr. Harry W. Campbell is the recipient of the annual Jackie Keith Action Officer of the Year Award. Mr. Campbell served as Senior Linguist Detached Service Officer at Field Station Kunia, Hawaii. Mr. Campbell is a National Secu-

city Agency employee who has, since his assignment in Hawaii, rotated back to the United States.

Mr. Campbell was nominated by Field Station Kunia's Commander for his significant

contributions to tri-service operation at Field Station Kunia through his staff actions and planning. Primary among these were his actions to secure transcription positions for the station, provide working aids for analysts of all three

services, and establish a local language training program for assigned linguist personnel. His contributions and receipt of this recognition by our command are a further reminder of the close harmonious working relationship that has been fostered over the years between this command and the National Security Agency and the important contributions rendered to the Army by NSA personnel.

The Jackie Keith Action Officer of the Year Award is presented annually by the Commander to an outstanding civilian in recognition of singular or significant performance achievements for which the nominee is primarily responsible. The award was named after Jackie Keith, a former employee, for his dedication and loyalty. Competition for all INSCOM command awards is open to employees of other agencies who directly support the INSCOM mission.



Harry W. Campbell

Virginia McDill Award

Ms. Harriet Hayashi is the recipient of the Virginia McDill Award. Ms. Hayashi serves as a Secretary in the Foreign Liaison Detachment of the 500th Military Intelligence Group in Japan. She was not able to be present to receive her award due to an illness in her family.

Ms. Hayashi has been associated with the 500th Military Intelligence Group for over 30 years, and with her present office for the past 9 years. Due to her exceptional linguistic ability, her intelligence, and her attention to social amenities, Ms. Hayashi has been highly

effective in dealing with officials both telephonically or in person when they visit. Not only have the members of the detachment depended upon her for administrative and operational support, the counterpart Japanese agencies have sought her advice and assistance in matters of mutual interest. Her skill is such that she is a true liaison asset, assuring a high degree of cordiality in our dealings with Japanese government officials.

The award is presented annually by the Commander to the outstanding civilian secre-

tary of the year in recognition of consistently high quality performance. In this context high quality performance is characterized by an employee's performing the most important functions of their job in a manner that substantially exceeds normal requirements so that, when viewed as a whole, their work performance institutes the highest degree of effectiveness. The Virginia McDill Award was named in honor of Mrs. McDill, a former employee, who served ten commanders in an exemplary manner.



Harriet Hayashi



John W. Herd

Annual Wage Grade Award

Mr. John W. Herd is the recipient of the Annual Wage Grade Award. Mr. Herd serves as an Automotive Mechanic Training Leader in the Morale Support Activities of the U.S. Army Garrison at Arlington Hall Station.

Mr. Herd is one of those remarkable individuals with unusual discipline and dedication, who performs cheerfully and completes all assignments even under the most adverse conditions. With minimum guidance he has embraced full responsibility for all aspects of the Automotive Craft Shop. Likewise, during the period which the Arts and Crafts Director's position was vacant, he assumed full control over the entire program: woodworking, photography, ceramics, multi-crafts and automotive.

Mr. Herd demonstrated an in-depth knowledge of his field and the ability necessary to teach others effectively. He far surpassed normal expectations in helping patrons with repairs in which they lack the knowledge and/or skill. He is committed to providing the best possible product and service. His expertise has enabled his patrons to become self-sufficient in repairing and

maintaining their cars at a considerable savings; which is particularly important to the young soldier living in this high cost area. He has endeavored to obtain equipment that will aid the soldier in saving money. His competency, initiative and tact in management and program development of the Auto Craft Shop have resulted in a 30 percent increase in daily usage of the facility.

Further, he consistently improved his own skills and stayed current with the latest automotive technology by attending seminars and classes on his own time in order that he might better help others.

Besides excellence in his assigned position he has regularly sought additional assignments that would benefit the community: planning and implementing a training holiday

for Morale Support Activities; providing support for the Army Emergency Relief Fund; and developing training seminars for soldiers and other automotive craft personnel.

The award is presented annually by the Commander to honor the civilian wage grade employees, the "unsung" heroes who are vital in their supportive role to the INSCOM mission.

Nonappropriated Fund Employee of the Year Award

Ms. Nancy J. Allen is the recipient of the Nonappropriated Fund Employee of the Year Award. Ms. Allen is an Accounting Technician in the Central Accounting Division of the INSCOM Finance and Accounting Activity at Arlington Hall Station.

Ms. Allen met and adjusted to changing and unusual situations with both the speed and resourcefulness during the past year which has greatly contributed to operational procedures incorporating various changes to Army regulations. Her reliability and exemplary ability in executing the responsibilities of her position along with her willingness to cooperate with co-workers and fund personnel has resulted in timely and accurate financial reports. Ms. Allen's ability and desire to assume additional duties of vacant positions during the period of July through September 1983 also significantly contributed to the smooth functioning of the organization. Her total performance was outstanding and representative of dedicated performance and a commitment to excellence.



Nancy J. Allen

The award is presented annually by the Commander to the outstanding Nonappropriated Fund Civilian Employee (including off-duty military personnel) of the Year in recognition of consistently high quality performance. In this context, high quality perform-

ance is characterized by an employee's accomplishment of the most important functions of their job in a manner that substantially exceeds normal requirements so that, when viewed as a whole, work performance is of the highest caliber.

Equal Employment Opportunity Award

Ms. Dorothy E. Chumney is the recipient of this year's Equal Employment Opportunity Award. Ms. Chumney serves as a Personnel Staffing Specialist in the Civilian Personnel Division of the Office of the Deputy Chief of Staff for Personnel, Headquarters INSCOM.

Ms. Chumney brought the command's Baccalaureate Cooperative Education Program to maturity as a device to not only attract top quality employees but also to further the command's Affirmative Action Plan. Ms. Chumney was very successful in both generating command management interest and participation in the Baccalaureate Cooperative Education Program and in developing good recruitment sources for highly qualified minority and female student participants. INSCOM experienced a continuous flow of highly qualified female and minority applicants as a result of Ms. Chumney's personal working relationships with Historically Black College Program administrators at Hampton Institute, Virginia State University and Norfolk State University. Significant success also was attained in expanding Hispanic representation in the program.

Her support has gone beyond that normally required of her job and reflects a personal commitment and concern. As a result of self-initiated efforts, Ms. Chumney has provided housing information and assistance, special orientations for new program participants,

and the sponsorship of program students.

The long-term affirmative action/EEO impact of the Cooperative Education Program ultimately depends on the ability to place female and minority program graduates into permanent professional positions. Ms. Chumney has been successful in placing 100% of graduating students while the Army-wide average for placement is only 70%. She has excelled in the placement of students into either DA intern or local intern positions. These intern program graduates in the years ahead will provide this command with a continuous source of highly qualified and trained minority and fe-

male personnel. Her accomplishments reflect her positive commitment to the management team approach between administrators of the Equal Employment Opportunity and Civilian Personnel Management Programs and results exemplify a noteworthy commitment to the Army's Affirmative Action Goals.

The award is presented annually by the Commander to recognize the person, either military or civilian, who has achieved outstanding results through unusually effective leadership, skill, imagination, innovation and perseverance in extending equal opportunities to the civilian men and women of INSCOM.



Dorothy E. Chumney

INSCOM fun

It rained on the day that INSCOM had its picnic. A day of intermittent rain, heavy at times, challenged the spirits of everyone. But that was not to be! In spite of the rain, all were determined to have a good time. The food was good, the atmosphere exciting, and everyone was in a party mood.

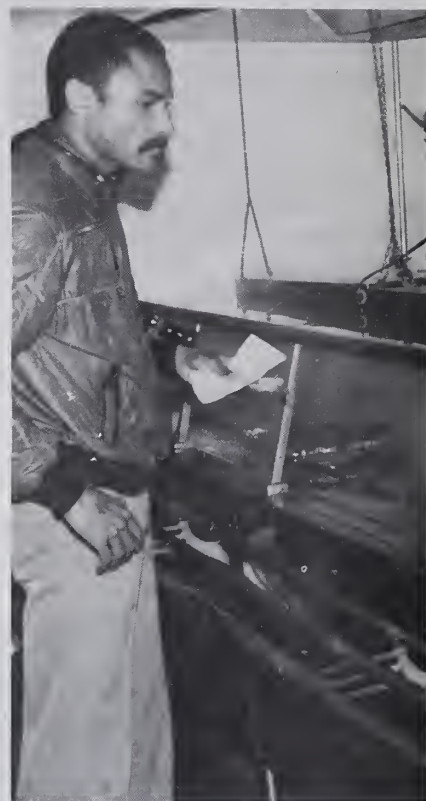
A full day of activities had been planned and all preparations had been carried out to make INSCOM Day a gala event. After the awards were presented and the cake-cutting ceremony was over, it was time for the fun to begin.

Later in the afternoon a raf-

fle was held. The 1st Prize of \$100.00 went to Sp5 D. Mentzer, Admin/AV; 2d Prize of \$50.00 went to SFC Milling, PMO; 3rd Prize, 40 free hours of Auto Craft Shop Time, went to Sp5 M. Smith, ASA; 4th Prize, Ceramics Nativity Set, to Mr. T. Wickman, SCPO; and the DCSLOG Raffle, one blanket made in Korea, to Ms. Shirelle Poynter, ITAC.

For enjoyment and dancing, the NCO Club provided entertainment and disco music.

In spite of the inclement weather, and as these photos show, everyone enjoyed the INSCOM Day activities.







FLARE

